



## Trust Public Board 31 January 2023

### Step up To Great Progress report for Quarter 3 2022/23

#### Purpose of the report

- Step Up to great is our Trust strategy supporting us with the direction to move forward from where we are now to achieving our vision of compassionate care and well-being for all.
- Our strategy was refreshed in 2021 and runs until 2024 and is available on our public website <https://www.leicspart.nhs.uk/wp-content/uploads/2021/11/LPT-strategy-refresh-final-small.pdf>

#### Analysis of the issue

- The report provides a summary of our achievements and achievement of the objectives is rated either green (on track and being delivered) or amber (some challenges within delivery), nothing has been rated as red.
- Our amber issues are:
  - Within FYPC transformation, further system working is required to ensure we can deliver high quality Education Health and Care Plans and we are working with colleagues to deliver this.
  - Within our digital transformation the creation of a more detailed digital plan has been delayed, awaiting the recruitment of the new Director of HIS. They are now in post and this plan is a focus of the work to be completed in Q4.
  - The delivery of our People Plan, Support to staff well-being, retention and progression, recruitment including international recruitment in our Equality, Leadership & Culture Brick are all rated Amber. Actions are in place to improve and further develop our work.
- In this report where the Trust risks have a current red and a residual red rating these have been highlighted on the report.
- Linking the risks and our priorities together is a regular conversation in executive team meetings, board development sessions, sub-committees and board meetings. Our assessment of this also shapes our annual delivery plan.

#### Proposal

- This summary provides a regular review of our progress and also influences the development of the SUTG annual plan for 2023/24. We are working with the NHS Planning Guidance, the Integrated Care Partnership Strategy (also discussed in today's board meeting) and the Integrated Care Board's delivery plan to ensure we are best able to support our communities and to champion compassionate care and well-being for all.

## Decision required

- That the Trust Board note the achievements of the Trust in delivery our SUTG strategy and our plans for the coming quarter.

## Governance table

<b>For Board and Board Committees:</b>	Public Trust Board	
<b>Paper sponsored by:</b>	David Williams	
<b>Paper authored by:</b>	David Williams	
<b>Date submitted:</b>	23 January 2023	
<b>State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):</b>	Discussed in executive meetings, LLR system meetings and Board development session	
<b>If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:</b>		
<b>State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning</b>		
<b>STEP up to GREAT strategic alignment*:</b>	High Standards	X
	Transformation	X
	Environments	X
	Patient Involvement	X
	Well Governed	X
	Reaching Out	X
	Equality, Leadership, Culture	X
	Access to Services	X
	Trustwide Quality Improvement	X
<b>Organisational Risk Register considerations:</b>	List risk number and title of risk	
<b>Is the decision required consistent with LPT's risk appetite:</b>	Yes	
<b>False and misleading information (FOMI) considerations:</b>	Nothing has been identified	
<b>Positive confirmation that the content does not risk the safety of patients or the public</b>	Confirmed	
<b>Equality considerations:</b>	Delivering this strategy increases equity.	