

Trust Board – 28 May 2024 – Chair’s Report

Purpose of the report

This is a regular report for information and accountability, summarising Chair and Non-Executive Director (NED) activities and key events relating to the Well-Led framework since the last Board meeting. Activities relating to formal Committees of the Board are reported through custom reports.

Analysis of the Issue

Updates to NED Roles and Responsibilities

Changes to roles and responsibilities from 1 June, following the conclusion of Ruth Marchington’s tenure as a NED, are highlighted in bold below:

<u>Committee / Role</u>	<u>NED(s)</u>
Deputy Chair	Faisal Hussain
Senior Independent Director (SID) & FTSU Lead	Josie Spencer
Audit & Risk Committee (ARC)	Hetal Parmar (Chair) Faisal Hussain New
Remuneration Committee	Crishni Waring (Chair) Alexander Carpenter Faisal Hussain Josie Spencer New Professor Elizabeth Anderson
Charitable Funds Committee	Faisal Hussain (Chair) Crishni Waring
Quality & Safety Committee (QSC)	Josie Spencer (Chair) Professor Elizabeth Anderson New
Finance & Performance Committee (FPC)	Alexander Carpenter (Chair) Faisal Hussain Josie Spencer
People & Culture Committee (PCC)	New (Chair) Alexander Carpenter TBC
LLR Integrated Care Board Finance Committee	Alexander Carpenter
LLR Integrated Care Board Quality & Performance Committee	Josie Spencer
LPT / NHFT Joint Working Group	Faisal Hussain (Co-Chair) Crishni Waring Hetal Parmar
Wellbeing Guardian	Alexander Carpenter
Security	Hetal Parmar
Disciplinary	New

The enhanced Deputy Chair role to support the Chair in the context of the Group model has been agreed by NHSE and will continue to be maintained in both LPT and NHFT.

Public, Patient and Staff Engagement

NED Boardwalks and other engagement activities in the period include visits to:

- Heather Ward on the Bradgate Mental Health Unit.
- 5-11 Healthy Together Service.
- Medical Devices Team (Estates & Facilities).
- Psychosis Intervention & Early Recovery (PIER) Team.
- Agnes Unit.
- Mental Health Liaison for Older Adults (at LRI)

I had a very insightful morning accompanying colleagues from our Homeless Mental Health Service to several centres and facilities aimed at providing integrated support to members of the community in the city who may be experiencing homelessness. The importance of connecting people with our services in places where they want to go was very clear.

Equality, Leadership and Culture

Highlights in this period include:

- Participating in the National Day for Staff Networks (Deputy Chair).
- Closing the International Nurses Day 2024 Conference (Chair).

Working with Partners and Stakeholders

Various LPT Board members participated in a UEC Summit which engaged a range of system partners in working together to understand and address a key system challenge. I also attended an LLR ICB Board Development session covering a range of system topics and supported the recruitment process to appoint a new LLR ICB Chair, although no appointment was subsequently made.

After joining my first People's Council meeting as an observer in March, I had a follow-up meeting with the Chair of LPT's People's Council and LPT's Head of Patient Experience and Involvement. The Council is keen to maintain a link with the NED group through a nominated NED who can periodically attend and engage with its work and members. Arrangements for this are to be finalised.

Chair/NED Appraisals, Recruitment and Succession Planning

NED appraisals have been scheduled and are underway. Ruth Marchington as SID led the approach to the Chair's appraisal collating stakeholder feedback against the new Leadership Competency Framework and engaging with NHSE alongside NHFT's SID. The process is expected to be concluded by the end of May. Thank you to colleagues who contributed.

Following a shortlisting process for the advertised NED and Associate NED opportunities, a Stakeholder Panel and Interviews took place virtually on 19 April. A preferred NED candidate was identified and has been approved for appointment by NHSE, subject to satisfactory employment checks. Onboarding and induction arrangements are in progress. As an Associate NED was not identified a new selection process will be undertaken in due course.

Proposal

The Board of Directors is invited to highlight any areas for discussion or clarification.

Decision Required

The Board of Directors is asked to:

- Note the content of this report.
- Support the changes to NED roles and responsibilities.
- Recognise the significant contribution made by Ruth Marchington in her tenure as NED.

Governance table

For Board and Board Committees:	Trust Board 28 May 2024	
Paper sponsored by:	Crishni Waring	
Paper authored by:	Crishni Waring	
Date submitted:	21 May 2024	
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	N/A	
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:	N/A	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Reported at every public board meeting	
STEP up to GREAT strategic alignment*:	High Standards	X
	Transformation	
	Environments	
	Patient Involvement	X
	Well Governed	X
	Reaching out	X
	Equality, Leadership, Culture	X
	Access to Services	
	Trust Wide Quality Improvement	X
Organisational Risk Register considerations:	List risk number and title of risk	N/A
Is the decision required consistent with LPT's risk appetite:	N/A	
False and misleading information (FOMI) considerations:	None	
Positive confirmation that the content does not risk the safety of patients or the public	Yes	
Equality considerations:	Yes reflects the role of our staff networks and personal commitment to inclusion	

Abbreviations:

NHSE = NHS England, CQC = Care Quality Commission

LLR = Leicester, Leicestershire & Rutland

ICS = Integrated Care System, ICB = Integrated Care Board

UHL = University Hospitals of Leicester, LRI = Leicester Royal Infirmary

NHFT = Northamptonshire Healthcare NHS Foundation Trust

REACH = Race, Ethnicity & Cultural Heritage, EDI = Equality, Diversity & Inclusion

CEO = Chief Executive Officer, FTSU = Freedom to Speak Up