

Q

3As Highlight Report

Meeting Name: Finance and Performance Committee

Meeting Chair & Report Author: Alexander Carpenter

Date: 30 April 2024

Quorate: Yes

Policies & expiry date: N/A

Agenda Item:	Reference:	Lead:	Description:	BAF Ref:
ALERT:				
Alert to matters that need the Board's attention or action, e.g. an area of non-compliance, safety or a threat to the Trust's strategy				
Accountability Framework Meeting (AFM)	FPC/24/037	Managing Director	A summary was received of the issues raised at the meeting held on 15 March 2024. A decision regarding the funding for the ND business case had still not been made and LPT was unable to approve recruitment. The waiting list continued to grow and the issue was being escalated via the System Executive meeting. FPC noted that not only was there a detrimental impact on patients in terms of waits, but also on the health and wellbeing of staff.	BAF01
ADVISE:				
Advise the Board of areas subject to on-going monitoring or development or where there is negative assurance				
Data Privacy Group	FPC/24/040	Director of Finance	Due to significant staff shortages in the Subject Access Requests Team, the average response rate over the year for SARs being completed within 30 days was 73% which was significantly below the expectation of the Information Commissioner's Office. Everything possible was being done by the Data Privacy Team, revised processes had been implemented and some improvement was now being seen.	N/A
ASSURE:				
Inform the Board where positive assurance has been received				
Draft Annual Accounts 2023/24	FPC/24/031	Director of Finance	<p>A summary of the draft annual accounts was presented, the final version would be submitted by the deadline of 28 June 2024. The key points to note were;</p> <ul style="list-style-type: none"> • A breakeven plan was delivered, the Trust's in-year statutory duty had been achieved. • The Estates outturn was an overspend of £5m but was offset by directorate budgets. • Agency spend decreased by 5.5% which equated to £1.8m. The agency reduction plan of £29m was not quite achieved but a better position was now being seen. • The External Financing Limit had been achieved with a closing cash balance of £28m. • The Trust delivered £16m business as usual capital spend, the statutory Capital Resource Limit duty had been met. • LPT had achieved 3 of the 4 BPPC targets based on cumulative performance at the end of the year. 	BAF03

Agenda Item:	Reference:	Lead:	Description:	BAF Ref:
			The Committee was assured on delivery of the 2023/24 financial plan and that robust plans were in place to address the significant challenges the Trust would face for the 2024/25 financial year.	
Board Performance Report Month 1 2024/25	FPC/24/036	Director of Finance	<ul style="list-style-type: none"> Special cause concerns had reduced from 4 reported at the previous meeting to 3. Vacancy rate had moved from special cause concern to special cause improvement and was now at 15.2%. Another common cause improvement was the Dynamic Psychotherapy Service over 52 week waiters which had reduced to 3. The CAMHS waiting list over 52 week waits had doubled since April 2023 and Community Paediatric over 52 week waits had increased significantly, both lists continued to increase. LPT had highlighted at a recent review meeting with NHS England that waiting times for these services would not reduce unless they received funding, a business case was currently with the ICS. LD annual health checks completed was at 82.7% and above the target set for the 2nd year running. FPC agreed an improved level of performance was being seen. 	BAF01
Lead Provider Collaborative Performance	FPC/24/038	Chief Finance Officer	<p>An update on progress of the work of the Adult Eating Disorder (AED) Provider Collaborative was received;</p> <ul style="list-style-type: none"> A total forecast carry forward of c£4.3m had been achieved at 2023/24 final accounts, subject to audit, this would be committed to community investments including the roll out of the Waterlily Project. The collaborative was helping to resolve some safety and quality concerns associated with the Ellern Mede Group, it was anticipated Ellern Mede would be able to return to normal business in May. The collaborative had supported the commissioning of a community healthcare package for a very poorly individual under the care of Derbyshire Healthcare NHS FT and LPT's AED in-reach service. 	
360 Assurance Annual Report	FPC/24/039	Director of 360 Assurance	<p>An update on 360 Assurance's key focus from the previous twelve months was provided;</p> <ul style="list-style-type: none"> CW Audit was brought into 360 through a planned merger process on 1 April 2023, CW Audit's client contracts were transferred across to LPT. Nine new clients from the West Midlands area had been gained during the past year. It had been agreed in November 2023 to transfer 360 Assurance from LPT to UHDB, a project plan was in place and HR colleagues were supporting the move. 360 Assurance had ended the 2023/24 financial year with a surplus of £36.7k which would be carried forward to support future development and delivery of service. 	
CELEBRATING OUTSTANDING:				
Share any practice, innovation or action that the Committee considers to be outstanding				
AFM	FPC/24/037	Managing Director	The system had agreed delivery of phlebotomy to over twelves by GPs and transition planning would soon commence.	BAF01