

Ref No.: FOI/2425/SG14777

Date FOI request received: 24th May 2024

Date FOI response: 4th June 2024

REQUEST & OUR RESPONSE:

Enquiry subject Information regarding Agency & Bank Staff Spend

Enquiry details

1. What is your current Bank Spend for the Period April 2023 – March 2024? If possible, please provide a spend for - **OUR RESPONSE:** See Table

- i. Medical & dental
- ii. Nursing & HCAs
- iii. Admin & Estates
- iv. AHPs
- v. Others

2. What is your current Agency Spend for the period April 2023 – March 2024? If possible, please provide a spend for - **OUR RESPONSE:** See Table

- i. Medical & dental
- ii. Nursing & HCAs
- iii. Admin & Estates
- iv. AHPs
- v. Others

If you are unable to provide a split please indicate which staffing categories the trust's bank supports.

3. Do you have a managed bank provider or a bank system provider? **OUR RESPONSE:** See Table

- a. who is your provider?
- b. what is your contract start and end date?

4. What is your current Bank staff Fill rate? **OUR RESPONSE:** 59%

5. What is your current Agency Fill Rate? **OUR RESPONSE:** 96%

6. Do you have a Direct Engagement Provider? **OUR RESPONSE:** No

- a. who is your provider?
- b. what is your contract start and end date?

7. Do you provide staff to others through a collaborative bank or is it exclusively for the trust's own workforce requirements? **OUR RESPONSE:** See Table

8. Do you have a Master Vendor or Neutral Vendor provider? If so, who is the Provider and what is the contract end date? **OUR RESPONSE:** See Table

OUR RESPONSE:

Staff Bank				
FY 2023/2024	Medical & Dental	Allied Health Professionals (AHPs) including Scientific, Therapeutic and Technical Staff	Nursing & Midwifery including Health Care Assistants (HCAs)	Non-Medical Non-Clinical (NMNC) including Admin & Clerical and Estates & Facilities
Total Bank Spend	£0	£595,090	£19,966,056	£2,572,123
Number of Bank Hours Worked	0	8351	669710	27191
Name of Staff Bank Provider(s)	In house	In house	In house	In house
Contract Expiry Date with Provider(s)	N/A	N/A	N/A	N/A
Type of Staff Bank(s) Procured	Local Bank Only	Local Bank Only	Local Bank Only	Local Bank Only
Type of Bank Service(s) Procured	In-House – we have a centralised medical bank. The medical recruitment team support with attraction and recruitment.	In-House – we have a centralised approach to deployment and engagement. The recruitment team support with attraction and recruitment.	In-House – we have a centralised approach to deployment and engagement. The recruitment team support with attraction and recruitment.	In-House – we have a centralised approach to deployment and engagement. The recruitment team support with attraction and recruitment.

Agency				
FY 2023/2024	Medical & Dental	Allied Health Professionals (AHPs) including Scientific, Therapeutic and Technical Staff	Nursing & Midwifery including Health Care Assistants (HCAs)	Non-Medical Non-Clinical (NMNC) including Admin & Clerical and Estates & Facilities
Total Agency Spend	£5,931,018	£689,732	£22,914,104	£1,562,599
Number of Agency Hours Worked	46167	12324	687494	8770
Contract Expiry Date with Provider	Managed by East of England Procurement Hub	30/09/2024	30/09/2024	N/A