

Trust Board – 30 July 2024 – Chair’s Report

Purpose of the report

This is a regular report for information and accountability, summarising Chair and Non-Executive Director (NED) activities and key events relating to the Well-Led framework since the last Board meeting. Activities relating to formal Committees of the Board are reported through custom reports.

Analysis of the Issue

NED Roles and Responsibilities

Changes to roles and responsibilities from 1 June were noted at the last Board and have been refreshed below to include Manjit Darby following her appointment. Faisal Hussain has agreed to act as a link with the People’s Council’s to help bring insights from the Council to the Board and this has now been included in the table.

Committee /Lead Role	NED(s)
Deputy Chair	Faisal Hussain
Senior Independent Director (SID) & FTSU Lead	Josie Spencer
Audit & Risk Committee (ARC)	Hetal Parmar (Chair) Faisal Hussain Manjit Darby
Remuneration Committee	Crishni Waring (Chair) Alexander Carpenter Faisal Hussain Josie Spencer Manjit Darby Elizabeth Anderson
Charitable Funds Committee	Faisal Hussain (Chair) Crishni Waring
Quality & Safety Committee (QSC)	Josie Spencer (Chair) Elizabeth Anderson Manjit Darby
Finance & Performance Committee (FPC)	Alexander Carpenter (Chair) Faisal Hussain Josie Spencer
People & Culture Committee (PCC)	Manjit Darby (Chair) Alexander Carpenter Elizabeth Anderson
LLR Integrated Care Board Finance Committee	Alexander Carpenter
LLR Integrated Care Board Quality & Performance Committee	Josie Spencer
LPT / NHFT Joint Working Group	Faisal Hussain (Co-Chair) Crishni Waring Hetal Parmar
Wellbeing Guardian	Alexander Carpenter
Security	Hetal Parmar
Disciplinaries	Manjit Darby
People’s Council	Faisal Hussain

Public, Patient and Staff Engagement

NED Boardwalks and other engagement activities in the period include visits to:

- Central Access Point for Mental Health
- Learning Disability Short Breaks
- Beechwood Ward – Evington Centre
- Involvement Centre Café – Bradgate Centre
- Gwendolen and Coleman Wards – Mental Health Service for Older People

Equality, Leadership and Culture

Highlights in this period include:

- Attending the launch of South Asian History Month (Deputy Chair).
- Attending an LPT showcase for Nursing, Allied Health Professionals and Pharmacy Research (Deputy Chair, Manjit Darby).
- Charing Consultant Interview panels (Chair and Deputy Chair).
- Participating in the judging panel for the Celebrating Excellence Awards (Chair, Alexander Carpenter).

Working with Partners and Stakeholders

Initial meetings took place with the new interim Chair for the LLR Integrated Care Board and with the new Chair for UHL/UHN.

Chair/NED Appraisals, Recruitment and Succession Planning

Following a formal process of review and approval, NHSE have agreed to extend Faisal Hussain's tenure as a NED to 30 September 2025 to maintain consistency of support for the joint Chair role under our Group arrangements.

The Chair's appraisal was submitted to NHSE in line with national process and timescales. NED appraisal discussions have all taken place. Appraisal documentation will be finalised in the coming weeks prior to reporting the conclusion of the NED appraisal process to NHSE at the end of September.

Board Development

A workshop on 6 June provided Board members with an opportunity to hear from and explore with Deloitte their initial findings from the Trust's Well-Led Review. LPT colleagues participated in a similar opportunity on the same day. This was followed up by joint workshops with LPT Board members on 25 June and 23 July to consider the synergies with the initial findings for both Trusts and start to develop shared improvement plans.

The joint development sessions also included a focus on developing a joint strategy for 25/26 and Patient Safety Incident Response Framework (PSIRF) training aimed at Board members, delivered by the Health Services Safety Investigations Body.

Proposal

The Board of Directors is invited to highlight any areas for discussion or clarification.

Decision Required

The Board of Directors is asked to:

- Note the refreshed NED roles and responsibilities.

Governance table

For Board and Board Committees:	Trust Board 30 July 2024	
Paper sponsored by:	Crishni Waring	
Paper authored by:	Crishni Waring	
Date submitted:	22 July 2024	
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	N/A	
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:	N/A	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Reported at every public board meeting	
STEP up to GREAT strategic alignment*:	High Standards	X
	Transformation	
	Environments	
	Patient Involvement	X
	Well Governed	X
	Reaching out	X
	Equality, Leadership, Culture	X
	Access to Services	
	Trust Wide Quality Improvement	X
Organisational Risk Register considerations:	List risk number and title of risk	N/A
Is the decision required consistent with LPT's risk appetite:	N/A	
False and misleading information (FOMI) considerations:	None	
Positive confirmation that the content does not risk the safety of patients or the public	Yes	
Equality considerations:	Yes reflects the role of our staff networks and personal commitment to inclusion	

Abbreviations:

NHSE = NHS England, CQC = Care Quality Commission

LLR = Leicester, Leicestershire & Rutland

ICS = Integrated Care System, ICB = Integrated Care Board

UHL = University Hospitals of Leicester, UHN = University Hospitals of Northamptonshire

NHFT = Northamptonshire Healthcare NHS Foundation Trust

REACH = Race, Ethnicity & Cultural Heritage, EDI = Equality, Diversity & Inclusion

CEO = Chief Executive Officer, FTSU = Freedom to Speak Up