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BVE3

3As Highlight Report

Meeting Name: LPT-NHFT Joint Working Group Chair & Report Author: Julia Curtis & Vishal Gohil

Date: 17th June 2024

Joint Working Group

Quorate: Yes

Policies & expiry date: Governance of Trust Policies and Procedural Documents

Agenda Item: Reference: Lead: Description: NHFT BAF LPT BAF RISKS RISKS

ALERT:

Alert to matters that need the Board's attention or action, e.g. an area of non-compliance, safety or a threat to the Trust's strategy

There were no items to alert that need the Board's attention or action.

ADVISE:

Advise the Board of areas subject to on-going monitoring or development or where there is negative assurance

There were no items to advise that need the Board's on-going monitoring.

ASSURE:

Inform the Board where positive assurance has been received

Workstream 2024/25 Delivery Plans Deep Dive Talent Management Leadership and OD	Discussion	David Williams	Management and Leadership OD team presented their delivery plan for the future planning period of 2024/25. The importance of continued collaboration and the connection to the Together Against Racism initiative were identified as key priorities moving forward.	BAF3	BAFU7	
			The following summarises some of the key points presented during the committee meeting.			
			 NHFT re-launched their talent matters programme. The aim is that candidates who take part will have a clearly defined career pathway, with a sponsor and a mentor, and a personal action plan with measurable outcomes identified. Share and exchange invitations on programmes as appropriate. Share the feedback and learning across both organisations to take forward actions. 			
			take forward actions.continue with sharing vacancies across both organisations.			

The Joint Working Group was informed that the Talent

			 continue to open group roles as part of the group value work this allows wider opportunities for staff in relation to career development. 		
Joint Working Group Workstream Year in review 2023/24 Innovation and Research	Discussion	Dr Bhanu Chadalawala	The Joint Working Group was positively assured that the Innovation & Research end of year review has achieved key deliverables and impacts within 2023/24 and expressed the celebration of the work the priority area has carried out. A summary of the in-year achievements for the Innovation & Research workstreams is shown below. Associate university hospital status The team have improved the medical education offer. The team have improved research opportunities. The team have supported the clinicians with bid writing and achieve grants for research projects. Shared learning on projects Flow device project successfully implemented in Crisis Team, LPT with support from NHFT Perinatal team. Collaboration with External Partners Dr. Lizelle Bernhardt agreed to lead on advisory group with key individuals from both organisations to drive this collaboration forward.	BAF2	BAF02
Strategic Group Framework Development 2025/26	Discussion	David Williams	The joint strategic development framework meeting is scheduled for the 25/06/2024. This session aims to establish a unified framework for both organisations. Through collaborative efforts, the group will define a shared vision and goals, ensuring consistent collaboration and the implementation of key action plans.		
Group Value Programme	Discussion	Paul Sheldon	The purpose of the Group Value Programme is to set out the intention of a strategic review of Corporate/Enabling Services with a focus on making a recommendation for the improvements and redesign that will support effective and efficient Corporate /Enabling Services for Leicestershire Partnership and Northamptonshire Healthcare Group Below are the next steps of the programme. • Following the phase 2 meeting with HR a follow up Project Management Office session is going to take place to structure opportunity and support further scoping of opportunity and risk. • First programme meeting to take place (05/06/24).	BAF6	BAF03

			To formally approve programme, including what is in and out of scope and all other programme initiation activity.				
CELEBRATING OUTSTANDING Share any practice, innovation,	TING OUTSTANDING: practice, innovation, or action that the Committee considers to be outstanding						
Joint Working Group 2023/24 review roadmap	Discussion	David Williams & Gemma Barfoot	Gemma Barfoot the Head of Project Management Office has developed a roadmap that highlights the incredible achievements of both organizations throughout 2023/24, this was received by the JWG committee as a great achievement and praised Gemma and both organisations for their outstanding work. The JWG roadmap is attached for information.				

Joint Working Group 2023/24 Review Roadmap

23/24 Review

NHS England Blog

NHS England's second provider collaborative blog showcases the LPT/NHFT Group Model

Developed Resources

Programme launched January

2024 with joint LPT and NHFT

event. Resources and Comms

plan developed and mobilised

System governance meetings

LPT and NHFT governance teams

regularly attend system governance

& Launch Event

Masterclass

Delivered inclusive leadership masterclasses

programme of work Incorporating the Board

workshops, REACH Network, new stakeholders and Together Against Racism Group

Co-producing a new

MHLDA Collaborative in

Northamptonshire

Complete the due diligence

contracted responsibilities

to move to phase 2 of

Policy framework refreshed

LPT and NHFT policy frameworks reviewed and approaches aligned

Associate university hospital status

NHF, LPT andUoL

Inclusive Recruitment

NHFT developed inclusive recruitment training and shared with LPT

Development of QI Groups

Collaborative sharing and learning across both Trusts

Setting Group Standards

in place

group meetings

Standards agreed against all priority areas. Gap analysis across LPT and NHFT to establish current position. SMART action plans developed

delivered

Both trust deliver a 4%

4% efficiency

efficiency target

Both trust delivering programmes and sharing information

Value programme

implemented

Signs of life interactive experience

Identification of 'signs of life' interactive experience to test knowledge and build confidence in recognising signs of deterioration

Estates sharing of best practice

Better understanding of the different challenges of the different estates and the opportunities to work together.

Round Table

Commenced a programme of work to introduce senior leaders roundtable discussions

Talent Management

Each Trust sharing work around talent management

ICB nominations made

Partner member nominations made by LPT and NHFT for ICB Board positions

Identifying New Pillars of work

Workforce, Patients & Service **Users and Community**

External well-led review undertaken

Externally facilitated review of leadership and governance arrangements undertaken against the welled framework generating three reports (LPT/NHFT/Group) and action plans

24/25 goals set

The ambition of this programme will be to deliver £4m-£5m in savings in 2024/25

Prevention of Pressure Ulcers

Develop test information on nutrition, hydration and keep moving for prevention of pressure ulcers

Shared learning

Mutual support for innovation and quality improvement projects

Sharing good practice

Learning from collaboratives shared to develop UEC in LLR and support to CYP in Northamptonshire and others

Joint Sustainability group established

Bringing together the various schemes currently operating in each trust to share learning.

Leicestershire Partnership and Northamptonshire Healthcare Group

Co-Produced Training

Co-produce joint training for therapeutic and safe observations across LPT & NHFT

Implementation & Delivery

On-going delivery of action plans Review of implementation stage agreed for Q3 with the Together Against Racism Group

NHS Providers

Browne Jacobson and NHS Providers publish guidance on collabs

5-year Estates plan Agreed strategic aims for each trust to ensure the right environment for staff and patients within capital resources.

Collaboration with

External Partners Extending offer of

fellowships across partners

Further opportunity

Benchmarking suggest further £15.9m may exist

SL Conference

Shared learning as a group to develop leadership development LDA Collaborative in LLR conferences and programmes in Develop the first LLR collaborative

contract and move to a formal contract

Being Data Led

Use of an evidence base to arrive at key areas for improvement

SFI / SoRD updated Standing financial

instructions and scheme of reservation and delegation reviewed and aligned

Focus on corporate services

Corporate Services Benchmarking return shows cost in LPT £24.37m (6.6%), in NHFT £22.3m (6.9%)

Knowledge Sharing

Sharing of resources and jointly developing pillars of R&D plan

