



3As Highlight Report
Meeting Name: LPT-NHFT Joint Working Group
Chair & Report Author: Julia Curtis & Vishal Gohil
Date: 17th June 2024
Quorate: Yes
Policies & expiry date: Governance of Trust Policies and Procedural Documents

Agenda Item:	Reference:	Lead:	Description:	NHFT BAF RISKS	LPT BAF RISKS
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ALERT:
Alert to matters that need the Board’s attention or action, e.g. an area of non-compliance, safety or a threat to the Trust’s strategy

There were no items to alert that need the Board’s attention or action.

ADVISE:
Advise the Board of areas subject to on-going monitoring or development or where there is negative assurance

There were no items to advise that need the Board’s on-going monitoring.

ASSURE:
Inform the Board where positive assurance has been received

<p>Joint Working Group Workstream 2024/25 Delivery Plans Deep Dive</p> <ul style="list-style-type: none"> Talent Management Leadership and OD 	<p>Discussion</p>	<p>David Williams</p>	<p>The Joint Working Group was informed that the Talent Management and Leadership OD team presented their delivery plan for the future planning period of 2024/25. The importance of continued collaboration and the connection to the Together Against Racism initiative were identified as key priorities moving forward.</p> <p>The following summarises some of the key points presented during the committee meeting.</p> <ul style="list-style-type: none"> NHFT re-launched their talent matters programme. The aim is that candidates who take part will have a clearly defined career pathway, with a sponsor and a mentor, and a personal action plan with measurable outcomes identified. Share and exchange invitations on programmes as appropriate. Share the feedback and learning across both organisations to take forward actions. continue with sharing vacancies across both organisations. 	<p>BAF3</p>	<p>BAF07</p>
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			<ul style="list-style-type: none"> continue to open group roles as part of the group value work this allows wider opportunities for staff in relation to career development. 		
Joint Working Group Workstream Year in review 2023/24 <ul style="list-style-type: none"> Innovation and Research 	Discussion	Dr Bhanu Chadalawala	<p>The Joint Working Group was positively assured that the Innovation & Research end of year review has achieved key deliverables and impacts within 2023/24 and expressed the celebration of the work the priority area has carried out.</p> <p>A summary of the in-year achievements for the Innovation & Research workstreams is shown below.</p> <ul style="list-style-type: none"> Associate university hospital status The team have improved the medical education offer. The team have improved research opportunities. The team have supported the clinicians with bid writing and achieve grants for research projects. Shared learning on projects Flow device project successfully implemented in Crisis Team, LPT with support from NHFT Perinatal team. Collaboration with External Partners Dr. Lizelle Bernhardt agreed to lead on advisory group with key individuals from both organisations to drive this collaboration forward. 	BAF2	BAF02
Strategic Group Framework Development 2025/26	Discussion	David Williams	<p>The joint strategic development framework meeting is scheduled for the 25/06/2024. This session aims to establish a unified framework for both organisations. Through collaborative efforts, the group will define a shared vision and goals, ensuring consistent collaboration and the implementation of key action plans.</p>		
Group Value Programme	Discussion	Paul Sheldon	<p>The purpose of the Group Value Programme is to set out the intention of a strategic review of Corporate/Enabling Services with a focus on making a recommendation for the improvements and redesign that will support effective and efficient Corporate /Enabling Services for Leicestershire Partnership and Northamptonshire Healthcare Group</p> <p>Below are the next steps of the programme.</p> <ul style="list-style-type: none"> Following the phase 2 meeting with HR a follow up Project Management Office session is going to take place to structure opportunity and support further scoping of opportunity and risk. First programme meeting to take place (05/06/24). 	BAF6	BAF03

			<ul style="list-style-type: none"> To formally approve programme, including what is in and out of scope and all other programme initiation activity. 		
CELEBRATING OUTSTANDING: Share any practice, innovation, or action that the Committee considers to be outstanding					
Joint Working Group 2023/24 review roadmap	Discussion	David Williams & Gemma Barfoot	<p>Gemma Barfoot the Head of Project Management Office has developed a roadmap that highlights the incredible achievements of both organizations throughout 2023/24, this was received by the JWG committee as a great achievement and praised Gemma and both organisations for their outstanding work.</p> <p>The JWG roadmap is attached for information.</p>		

Joint Working Group 2023/24 Review Roadmap

23/24 Review

