



Trust Board – 24 September 2024 – Chair’s Report

Purpose of the report

This is a regular report for information and accountability, summarising Chair and Non-Executive Director (NED) activities and key events relating to the Well-Led framework since the last Board meeting. Activities relating to formal Committees of the Board are reported through custom reports.

Analysis of the Issue

Public, Patient and Staff Engagement

NED Boardwalks and other engagement activities in the period include visits to:

- Beacon Unit
- Facilities Management Team
- Mental Health (MH) Urgent Care Hub
- Nutrition and Dietetics Service, St Lukes Hospital
- East Ward, Hinckley Hospital
- Occupational Therapy Gym, Bradgate Unit
- Arts in MH Service

Equality, Leadership and Culture

Highlights in this period include:

- Attending various network and listening events to support Ethnic and Cultural Minority staff affected by the riots (Chair, Faisal Hussain, Manjit Darby)
- Supporting the Health and Wellbeing Roadshow and some of the welcome events for staff moving to County Hall in which about 150 people participated (Faisal Hussain)
- Opening various events such as the Research Envoy Scheme Celebration event with the CEO and the Learning Disabilities Conference (Chair)
- Attending a workshop on how LPT was progressing against the Workforce Disability Equality Standards (WDES), and next steps (Faisal Hussain).

Working with Partners and Stakeholders

Several NEDs attended the East Midlands Alliance Celebration and Networking event where Boards from across the East Midlands Alliance MH and LP partners came together to hear about the role of the Collaborative, its successes and some next steps including implementation of PCREF.

The Trust’s Annual General Meeting received a high level of engagement with over 100 attendees including ICB colleagues and many staff members.

Chair/NED Appraisals, Recruitment and Succession Planning

NED Appraisal summaries will be reported to NHSE at the end of September in line with the required timescale.

Following discussions with both Directors of Corporate Governance, NHSE and NHFT's Council of Governors, NHFT and LPT are currently jointly advertising for an Associate NED. The intention is for the role to support succession planning for NEDs in both Trusts.

Board Development

A workshop on 27 August provided Board members with an opportunity to explore progress against our Lived Experience Leadership Framework with members of the People's Council. There were also updates on our Health Inequalities work and progress with the Learning Disabilities and Autism (LDA) Collaborative, including practical examples and case studies. Several of the Trust's Change Leaders attended the session to engage the Board on progress with our cultural change programme, Our Future Our Way and its various workstreams. Finally, Board members had the opportunity to reflect further on the Well-Led Review recommendations in advance of the outcomes being reported to Public Board.

Proposal

The Board of Directors is invited to highlight any areas for discussion or clarification.

Decision Required

The Board of Directors is asked to:

- Note the report and support the process for Associate NED recruitment with NHFT.

Governance table

For Board and Board Committees:	Public Trust Board: 24 September 2024	
Paper sponsored by:	Crishni Waring, Chair	
Paper authored by:	Crishni Waring, Chair	
Date submitted:	16 September 2024	
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	N/A	
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e., assured/ partially assured / not assured:	N/A	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Reported at every public board meeting	
LPT strategic alignment:	Great Health Outcomes	x
	Great Care	x
	Great Place to Work	
	Part of the Community	
CRR/BAF considerations:	List risk number and title of risk	N/A
	N/A	
Is the decision required consistent with LPT's risk appetite:	None	
False and misleading information (FOMI) considerations:	None	
Positive confirmation that the content does not risk the safety of patients or the public	Yes	
Equality considerations:	Yes reflects the role of our staff networks and personal commitment to inclusion	

Abbreviations:

NHSE = NHS England, CQC = Care Quality Commission

LLR = Leicester, Leicestershire & Rutland

ICS = Integrated Care System, ICB = Integrated Care Board

UHL = University Hospitals of Leicester, UHN = University Hospitals of Northamptonshire

NHFT = Northamptonshire Healthcare NHS Foundation Trust

REACH = Race, Ethnicity & Cultural Heritage, EDI = Equality, Diversity & Inclusion

CEO = Chief Executive Officer, CNO = Chief Nursing Officer, FTSU = Freedom to Speak Up

ELFT = East London NHS Foundation Trust, NELFT = North East London NHS Foundation Trust

APNA = Asian Professionals National Alliance

PCREF = Patient and Carers Race Equality Framework

Appendix A

Date	External/ Partner Meetings and Events	Non-Executive Attendee(s)
01/08/2024	Meeting with Chair of ELFT and NELFT	Chair
12/08/2024	LPT/NHFT Deputy Chairs meeting	Chair, Faisal Hussain
15/08/2024	External chair in common shortlisting meeting with NHSE	Chair
19/08/2024	Midlands Chairs Update with NHSE Regional Director	Chair
20/08/2024	Leicestershire Academic Health Partners Board	Chair
20/08/2024	Meeting with Chair of Nottinghamshire Healthcare NHS Foundation Trust	Chair
28/08/2024	LPT/NHFT Joint Working Group	Chair, Faisal Hussain, Hetal Parmar
29/08/2024	Observed NHFT Quality and Safety Committee	Josie Spencer
29/08/2024	External chair in common interviews with NHSE	Chair
02/09/2024	LPT/NHFT Deputy Chairs meeting	Chair, Faisal Hussain
04/09/2024	CEO/Chair Discussion at NHSE Welcome Event for new CEOs	Chair (with CEO)
05/09/2024	LLR ICB Quality and Safety Committee	Josie Spencer
05/09/2024	Mental Health Chairs Conference Call with NHSE Chair and National Mental Health Director	Chair
09/09/2024	East Midlands Alliance Celebration and Learning Networking Event	Faisal Hussain, Manjit Darby, Josie Spencer
12/09/2024	Meeting with Chair of St George's Hospital and Epsom and St Helier NHS Trust	Chair
12/09/2024	LLR ICB Board Development session	Chair
13/09/2024	APNA NHS Conference	Faisal Hussain
14/09/2024	APNA NHS Conference	Faisal Hussain
16/09/2024	LLR Winter Planning Meeting	Chair
16/09/2024	Meeting with LLR ICB Chair	Chair
17/09/2024	Meeting with UHL/UHN Chair	
*18/09/2024	Opening Annual "Open" Arts Exhibition for Arts in Mental Health Group	Chair
*19/09/2024	LPT/NHFT Board Agenda planning	Chair, Deputy Chairs
*25/09/2024	Midlands NHS Leadership Meeting	Chair (with CEO)

Date	Internal Meetings, Events and Service Visits	Non-Executive Attendee(s)
01/08/2024	Trust Board Agenda setting	Chair
01/08/2024	Visit to new County Hall Headquarters and LPT Arts in MH Service	Chair
01/08/2024	Health and Wellbeing Roadshow and welcome events to new County Hall Headquarters	Faisal Hussain
08/08/2024	WDES Workshop	Faisal Hussain
08/08/2024	International Educated Nurses Support	Chair, Faisal Hussain, Manjit Darby
08/08/2024	National CNO meeting to discuss riots	Manjit Darby
12/08/2024	All Staff Listening Event	Chair, Faisal Hussain
12/08/2024	NEDs Catch up	Chair, all NEDs
13/08/2024	REACH Network	Chair, Manjit Darby
14/08/2024	Board Walk to MH Urgent Care Hub	Faisal Hussain
15/08/2024	Meeting with Director of Corporate Governance	Chair
19/08/2024	Extraordinary Senior Leadership Forum	Chair
21/08/2024	Board Walk to East Ward Hinckley Hospital	Josie Spencer
22/08/2024	360 Internal Audit update meeting	Hetal Parmar
22/08/2024	One to one with CEO	Chair

Date	Internal Meetings, Events and Service Visits	Non-Executive Attendee(s)
27/08/2024	Trust Board Development	Chair, Faisal Hussain, Manjit Darby, Josie Spencer, Alexander Carpenter, Liz Anderson
28/08/2024	LPT/NHFT Joint Working Group	Chair, Faisal Hussain, Hetal Parmar
28/08/2024	Rapid Improvement Group Meeting	Josie Spencer
30/08/2024	Deputy Medical Director Interviews	Manjit Darby
03/09/2024	Freedom to Speak up Guardians Meeting	Josie Spencer
10/09/2024	Board Walk Nutrition & Dietetics St Lukes, Market Harborough	Josie Spencer
10/09/2024	REACH Network	Manjit Darby
10/09/2024	Board Walk to Beacon Unit	Liz Anderson
12/09/2024	LPT Annual General Meeting	Chair, Faisal Hussain, Manjit Darby, Josie Spencer, Alexander Carpenter, Hetal Parmar
13/09/2024	Opening Research Envoy Scheme Celebration Event	Chair (with CEO)
*17/09/2024	Charitable Funds Committee	Chair
*18/09/2024	Medical Advisory Committee	Faisal Hussain
*19/09/2024	Board Walk to Occupational Therapy Gym Bradgate	Manjit Darby
*20/09/2024	Opening annual Learning Disabilities conference	Chair
*20/09/2024	Opening of Hawthorne centre	Manjit Darby
*23/09/2024	Meeting with Director of Corporate Governance	Chair
*25/09/2024	Board Walk to Facilities Management	Faisal Hussain
*26/09/2024	Trust Board Agenda Setting	Chair
*27/09/2024	Opening LPT Medical Educators Conference	Chair

*planned at time of writing