



3As Highlight Report					
<b>Meeting Name:</b> LPT-NHFT Joint Working Group					
<b>Chair &amp; Report Author:</b> Julia Curtis & Vishal Gohil					
<b>Date:</b> Wednesday 28 <sup>th</sup> August 2024					
<b>Quorate:</b> Yes					
<b>Policies &amp; expiry date:</b> Governance of Trust Policies and Procedural Documents					
Agenda Item:	Reference:	Lead:	Description:	NHFT BAF RISKS	LPT BAF RISKS
<b>ALERT:</b> Alert to matters that need the Board's attention or action, e.g. an area of non-compliance, safety or a threat to the Trust's strategy					
There were no items to alert that need the Board's attention or action.					
<b>ADVISE:</b> Advise the Board of areas subject to on-going monitoring or development or where there is negative assurance					
There were no items to advise that need the Board's on-going monitoring.					
<b>ASSURE:</b> Inform the Board where positive assurance has been received					
<b>JWG Workstream 2024/25 Delivery Plans</b>  1. Together Against Racism 2. Provider Collaboratives 3. Research & Innovation 4. Talent Management and OD 5. Group Value & Group Value August Update 6. Joint Governance	Decision Required	David Williams	The Joint Working Group committee reviewed delivery plans for Together Against Racism, Provider Collaboratives, Research & Innovation, Talent Management and OD, Group Value, and Joint Governance (QI programme workstream plan to be circulated post meeting and Social Value reporting to recommence from the next meeting).  The members were assured by the outline plans and progress to date and suggested minor changes for future reporting.  Examples of the workstream deliverables planned for 2024/25 include: <ul style="list-style-type: none"> <li>Inclusive recruitment training embedded, and processes updated</li> <li>Ethnic Cultural Minority development programs delivered across the Group</li> <li>Support the East Midland Alliance to evolve their collaboratives to deliver further improvements through our</li> </ul>	BAF4 BAF1 BAF2 BAF3 BAF6 BAF8	BAF07 BAF01 BAF02 BAF07 BAF03 BAF02

			<p>CAMHS &amp; Adult Eating Disorders leadership and our membership in others</p> <ul style="list-style-type: none"> <li>• Developing joint roles with universities</li> <li>• Innovation projects in NHFT and LPT</li> <li>• Bring together an agreed joint approach to identify talent</li> <li>• Implement our single approach to OD across the group</li> <li>• Identify value opportunities across the Group, these are expected to be finance, governance and risk, HR, Digital, Procurement, Legal and Payroll services.</li> <li>• By April 2025 to have delivered £4m of value through the Group Value programme</li> <li>• Revised governance processes</li> <li>• Implement our Well-led action plan</li> </ul> <p>All workstream leads will now work with the Project Management Office to develop a dashboard with SMART metrics to monitor delivery and impact.</p>		
<b>Deloitte Feedback and JWG Review</b>	Discussion	David Williams	Plans to mature our governance arrangements for areas of joint working across NHFT and LPT, including Joint Public Board meetings from April 2025 will be brought to both Boards in November 2024.	BAF8	BAF02
<p><b>CELEBRATING OUTSTANDING:</b>  Share any practice, innovation, or action that the Committee considers to be outstanding</p>					
<p>As updates to the programme plans are received at future meetings, areas of good practice and innovation will be shared.</p>					