



## Trust Board – 28<sup>th</sup> January 2025 – Chair’s Report

### Purpose of the Report

This is a regular report for information and accountability, summarising Chair and Non-Executive Director (NED) activities and key events relating to the Well-Led framework since the last Board meeting. Activities relating to formal Committees of the Board are reported through custom reports.

### Analysis of the issue

#### **Chair/NED Appraisals, Recruitment and Succession Planning**

All NED Mid-year reviews were completed in December including discussions regarding first terms due to end in 2025. Plans for reappointment/succession will be confirmed following advice from NHSE.

The process for appointing a Group Associate NED has not yet concluded and we are currently working through next steps with NHFT colleagues and Governors.

#### **Board Development**

A joint Board Development Workshop was held on 6 December which provided the opportunity for NHFT and LPT Board members to engage with the latest iteration of the Group Strategy and further explore Group governance arrangements including joint Public Board meetings and the role of the Joint Working Group. There was also a helpful discussion to share governance practice on Freedom to Speak Up.

#### **Working with Partners and Stakeholders**

Both the Chair and CEO will be engaging in joint planning meetings across LLR and Northants systems to collaborate and align with all partners as much as possible through the NHS planning process for 2025/26.

NEDs have been active in supporting System/Group collaboration and learning from other organisations through engagement in various forums such as:

- LLR Emergency Care Collaborative
- LLR ICB Quality & Safety Committee
- NHFT’s Performance Committee
- LPT/NHFT Joint Working Group
- NHS Confederation NED Forum
- Lincolnshire Foundation Trust’s People Committee
- NHS Confederation’s NED Forum

#### **Public, Patient and Staff Engagement**

Boardwalks and other Chair/ NED engagement activities in the period include attending/visiting:

- Multi-Agency Care Collaborative Meeting (Homeless service) – this was a follow up from a Boardwalk earlier in the year
- Boardwalk to Employment Support Services

- MAPLE Disability History Month Celebration event
- Consultant Interviews

All relevant meetings, events and visits since the last Trust Board meeting are detailed in Appendix A.

### Proposal

The Board of Directors is invited to highlight any areas for discussion or clarification.

### Decision required – Please indicate:

Briefing – no decision required	Y
Discussion – no decision required	
Decision required – detail below	

### Governance table

<b>For Board and Board Committees:</b>	Trust Board 28 January 2025	
<b>Paper sponsored by:</b>	Crishni Waring	
<b>Paper authored by:</b>	Crishni Waring	
<b>Date submitted:</b>	20 January 2025	
<b>State which Board Committee or other forum within the Trust’s governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):</b>	N/A	
<b>If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e., assured/ partially assured / not assured:</b>	N/A	
<b>State whether this is a ‘one off’ report or, if not, when an update report will be provided for the purposes of corporate Agenda planning</b>	Reported at every public board meeting	
<b>LPT strategic alignment:</b>	Great Health Outcomes	
	Great Care	Yes
	Great Place to Work	Yes
	Part of the Community	Yes
<b>CRR/BAF considerations:</b>	List risk number and title of risk	N/A
<b>Is the decision required consistent with LPT’s risk appetite:</b>	N/A	
<b>False and misleading information (FOMI) considerations:</b>	None	
<b>Positive confirmation that the content does not risk the safety of patients or the public</b>	Yes	
<b>Equality considerations:</b>	Incorporated in approach to recruitment and other activities	

## Appendix A

<b>Non-Executive Attendee(s)</b>	<b>Date</b>	<b>Event/Meeting</b>	<b>Internal/ External to the Trust (I/E)</b>
Chair/Alexander Carpenter	28/11/2024	NHSE Midlands Leadership Engagement Workshop	E
Chair	03/12/2024	Consultant Interviews	I
Manjit Darby/ Faisal Hussain/ Hetal Parmar	04/12/2024	NHS IMPACT Masterclass: Improvement and the role for the Board	E
Chair/NEDs	05/12/2024	NED Mid Year Reviews	I
Josie Spencer	05/12/2024	LLR ICB Quality & Safety Committee	E
Chair/ Deputy Chair/ Alexander Carpenter/ Manjit Darby	06/12/2024	NHFT/LPT Joint Board Workshop	I
Chair/Deputy Chair	09/12/2024	LPT/NHFT Deputy Chairs meeting	E
NEDs	09/12/2024	NEDs Catch Up (with CEO for part)	I
Chair	10/12/2024	Meeting with UHL/UHN/LLR ICB/Northants ICB Chairs	E
Chair	10/12/2024	NHSE Director of Strategic Transformation	E
Manjit Darby	10/12/2024	REACH staff network	I
Josie Spencer	10/12/2024	Multi-Agency Care Collaborative Meeting (Homeless service)	E
Josie Spencer	10/12/2024	Freedom to Speak Up monthly meeting with Champions	I
Manjit Darby/ Faisal Hussain	12/12/2024	MAPLE Disability History Month Celebration Event	I
Manjit Darby	13/12/2024	LLR Emergency Care Collaborative	E
Faisal Hussain	13/12/2024	Disability History Month Video	E
Chair/Deputy Chair	16/12/2024	Midlands Chairs Briefing with NHSE Midlands Director	E
Chair	17/12/2024	Director of Corporate Governance	I
Chair	18/12/2024	NHSE Check in meeting	E
Manjit Darby	18/12/2024	1:1 Managing Director/Deputy CEO	I
Chair	19/12/2024	LPT/NHFT Directors of Corporate Governance & CEO	E
Chair/ NEDs	19/12/2024	NED Mid Year Reviews	I
Manjit Darby	19/12/2024	Boardwalk employment support service	I
Chair/ Deputy Chair	06/01/2025	Trust Board Agenda Setting	I
Chair	07/01/2025	NHFT/LPT CEO	I
Manjit Darby	08/01/2025	University pre-registration student meeting	E
Josie Spencer	08/01/2025	NHS Confederation NED Forum	E
Faisal Hussain	10/01/2025	APNA Governance Task & Finish Group	E
Chair	13/01/2025	Internal Auditors	I
Chair	13/01/2025	LPT/NHFT Deputy Chairs meeting	E
Chair/ NEDs	13/01/2025	NEDs Catch Up	I
Josie Spencer	14/01/2025	Freedom to Speak Up monthly meeting with Champions	I

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Manjit Darby	14/01/2024	REACH Staff Network	I
Josie Spencer	16/01/2025	LLR ICB Quality & Safety Committee	E
Josie Spencer	16/01/2025	NHFT Quality & Safety Committee Chair	E
Alexander Carpenter	16/01/2025	Shadowing NHFT Performance Committee	I
Manjit Darby	16/01/2025	Shadowing Lincolnshire Partnership Trust People Committee	E
Chair	17/01/2025	NHSE Operating Model Workshop	E
Chair/Deputy Chair	*20/01/2025	Midlands Chairs Briefing with NHSE Midlands Director	E
Faisal Hussain	*20/01/2025	Raising Health Mind-fit Session	I
Manjit Darby	*20/01/2025	LLR Emergency Care Collaborative	E
Chair	*21/01/2025	Meeting with UHL/UHN/LLR ICB/Northants ICB CEOs & Chairs	E
Manjit Darby	*21/01/2025	East Midlands Queens Nurse Network	E
Chair	*23/01/2025	Meeting with candidates for Consultant Interviews	I
Faisal Hussain	*24/01/2025	NHS Providers Aspiring NEDs Course Panel Member	E
Chair	*27/01/2025	NHFT/LPT CEO	I

**\*Planned at time of writing**

#### Abbreviations:

APNA = NHS Asian Professionals National Alliance  
 BMHU = Bradgate Mental Health Unit  
 EDI = Equality, Diversity and Inclusion  
 FTSU = Freedom to Speak Up  
 FYPC = Families, Young People and Children's Services  
 ICB = Integrated Care Board  
 LAHP = Leicestershire Academic Health Partners  
 LLR = Leicester, Leicestershire & Rutland  
 MAPLE = Mental and Physical Lived Experience  
 MHSOP = Mental Health Services for Older People  
 NHFT = Northamptonshire Healthcare NHS Foundation Trust  
 NHSE = NHS England  
 REACH = Race, Ethnicity and Cultural Heritage  
 UHL = University Hospitals of Leicester  
 UHN = University Hospitals of Northamptonshire  
 UoL = University of Leicester