

| 3As Highlight Report | | | | | |
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| Meeting Name: LPT-NHFT Joint Working Group | | | | | |
| Chair & Report Author: Julia Curtis & Vishal Gohil | | | | | |
| Date: Monday 13 th January 2025 | | | | | |
| Quorate: Yes | | | | | |
| Policies & expiry date: Governance of Trust Policies and Procedural Documents | | | | | |
| Agenda Item: | Reference: | Lead: | Description: | NHFT BAF RISKS | LPT BAF RISKS |
| ALERT: Alert to matters that need the Board's attention or action, e.g. an area of non-compliance, safety or a threat to the Trust's strategy | | | | | |
| There were no items to alert that need the Board's attention or action. | | | | | |
| ADVISE: Advise the Board of areas subject to on-going monitoring or development or where there is negative assurance | | | | | |
| Well Led Action Plan • Action Plan | Briefing | Richard Smith & Kate Dyer | Deloitte team has made recommendations around the well led plan, a list of actions around governance were highlighted for the group to complete. The governance team will be working on a proposal with the leads across both LPT & NHFT to start preparing timelines and form a delivery plan & evidence from these conversations by the end of March 2025. | | |
| Future & Role of the Joint Working Group in 2025/26 | Discussion | Richard Smith & Kate Dyer | During the Deloitte review a recommendation was made to review the current role of the JWG meeting, it was noted the JWG meeting to date has made an amazing contribution to the joint working of both organisations, however a further conversation is to be had on how this committee can adapt and change. It was noted it will enable both boards to be sited on work happening in both organisations. During a further question and analysis at the Joint Board Workshop in February a recommendation will be presented with a view of a decision by the end of march for a joint public board meeting. | | |
| Group Strategy Development Update | Briefing | David Williams & Alison Gilmour | A continued conversation is being had with Staff Members, Lived Experience & patients around the strategy for both organisations. David & Alison Gilmour have developed a draft strategy document with a view to be presented at both trust boards in February 2025 & decision by the end of March 2025. | | |

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| | | | A larger document is currently in development which will hold both trusts visions, aspirations & ways of working moving forward. To note the engagement around the strategy & vision was well received by members of the JWG but also by Staff & Patients. It was also noted by Angela Hillary the work happening demonstrates we are stronger with group working across both organisations. | | |
| ASSURE: Inform the Board where positive assurance has been received | | | | | |
| JWG Workstream Highlight Reports 2024/25 Briefing 1. Together Against Racism 2. Talent Management and OD 3. Provider Collaboratives For Information 4. Research & Innovation 5. Quality Improvement 6. Social Value 7. Group Value Joint Governance | Briefing | Workstream Leads | The delivery plans for all three workstreams received positive assurance & praised for their continuous & ongoing work. Key deliverables for 2024/25 for both workstreams are summarised below. Together Against Racism <ul style="list-style-type: none"> Delivered 15 Inclusive Recruitment Training days to over 150 members of the Senior Leadership Team. Focus on high volume recruiters in early 2025. Feedback from managers and Staff Networks have fed into an action plan to overhaul recruitment practices and policy. Recruitment Policy overhaul aimed to be completed by 31.12.24. Talent Management & OD <ul style="list-style-type: none"> Conversations regarding OD provision across both Trusts Leadership conferences work shared across National Staff Survey closed. Provider Collaboratives <ul style="list-style-type: none"> Strong progress with the LD collaborative in LLR, exploring how collaboratives move forward when finance is challenging. Plan in place for the signing of the MOU for MH in LLR, confirming it as a collaborative, not yet signed. It was noted at the meeting the remaining workstreams were presented to the group as for information and it was mentioned all workstreams have carried out amazing work & continue to develop further. | | |
| Group Value Phase 3 Update | Briefing | Paul Sheldon | Paul Sheldon presented this item as verbal and advised the group a cross reference is taking place at both trusts around 2024/26 financial savings. It was noted the digital team have saved around the region of £700,000. Paul also noted the work around smart savings has made a big difference by reviewing current contracts with suppliers. | | |

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| <p>University Hospital Status Highlight Report</p> <ul style="list-style-type: none"> Appendix One (Road Map) Appendix Two (Objectives) | <p>Briefing</p> | <p>David Williams</p> | <p>The delivery plans for the University Status received positive assurance & praised for their ongoing work. Key deliverables & aspirations for the University Hospital Status are summarised below.</p> <ul style="list-style-type: none"> Embedding research across the NHS culture Identifying & agreeing our mutual research priorities & areas of focus Investing in our staff – AHP's, nurses, medics, psychological professions, paediatrics geriatricians etc; creating portfolio careers & increasing the range of academic roles we employ. Managing expectations – this will take time & organisational commitment. Clarity will be required about what it is we want to know and what benchmarks are we using e.g., University Hospital Association: University Hospital Status - and how we will demonstrate success. All subgroups to meet for first time to progress Action Plans Prepare Terms of Reference of reach group and confirm owners for each action. David Williams to engage and meet with Chair of the University Hospital Association to discuss our progress. | | |
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**CELEBRATING OUTSTANDING:
Share any practice, innovation, or action that the Committee considers to be outstanding**

As updates to the programme plans are received at future meetings, areas of good practice and innovation will be shared.