

Public Trust Board – 25 March 2025

Chair's Report

Purpose of the Report

This is a regular report for information and accountability, summarising Chair and Non-Executive Director (NED) activities and key events relating to the Well-Led framework for the period (February/March). Activities relating to formal Committees of the Board are reported through custom reports.

Analysis of the issue

Chair/NED Appraisals, Recruitment and Succession Planning

Arrangements for NED reappointments are in progress with NHSE. However following Alexander Carpenter's decision not to extend his tenure after 31 May 2025, the potential for an NHFT NED to be considered for appointment is being explored. In the meantime, we are grateful to Alexander for his continued engagement and commitment to the Board and LPT.

The process for appointing a Group Associate NED did not conclude with an appointment. We are re-assessing the approach and considering whether an Associate NED placed in one organisation initially, with the option to develop across both LPT and NHFT, might be more successful.

We are beginning to plan for NED appraisals which will take place across the coming months noting that information about any new national requirements for Chairs and NEDs is still awaited.

Congratulations are extended to Faisal Hussain, Deputy Chair, who has been selected for NHSE's Aspirant Chair Talent Programme following a rigorous process including a panel interview involving established Chairs. The programme is targeted at candidates who are expected to be ready for appointment within 12-18 months.

Board Development

A joint Board Development Workshop was held on 25th February which provided the opportunity for NHFT and LPT Board members to engage with the latest iteration of the Group Strategy, to discuss the Group's priorities for 2025/26, receive an update on progress with University status, explore the Insightful Provider Board guidance and partake in a workshop around Digital value and strategy. The Boards also reviewed proposals for joint Board meetings in Public for 2025/26.

Working with Partners and Stakeholders

The Chair and CEO are engaging in planning meetings across both systems, LLR and Northants, to collaborate and align with all partners as much as possible through the NHS planning process for 2025/26.

The NEDs have been active in supporting System/Group collaboration and learning from other organisations through engagement in various forums such as:

- ICB Finance & Performance Committee (FPC)
- ICB Quality & Safety Committee (QSC)
- LPT/NHFT Joint Working Group
- University Status Meeting
- LLR UEC Collaborative Meeting
- NHSE Health and Wellbeing Guardians/ Senior Executives Meeting
- NHS Confed's Mental Health Chairs Call

Public, Patient and Staff Engagement

Boardwalks/ service visits and other Chair/ NED engagement activities in the period include attending/visiting:

- Forensic Community Learning Disabilities Service
- St Lukes' Hospital Stroke Rehab Ward
- LGBTQ+ History Month Celebration Event 2025
- Consultant Interviews
- CHS Management Team Meeting
- Disability Summit
- Matron's Huddle at the Bradgate Unit.

All relevant meetings, events and visits for the period are detailed in Appendix A.

Proposal

The Board of Directors is invited to highlight any areas for discussion or clarification.

Decision required – Please indicate:

Briefing – no decision required	Y
Discussion – no decision required	
Decision required – detail below	

Governance table

For Board and Board Committees:	Trust Board 25 March 2025
Paper sponsored by:	Crishni Waring
Paper authored by:	Sinead Ellis-Austin/Crishni Waring
Date submitted:	17 March 2025
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	N/A
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e., assured/ partially assured / not assured:	N/A

State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Reported at every public board meeting	
LPT strategic alignment:	Great Health Outcomes	
	Great Care	Yes
	Great Place to Work	Yes
	Part of the Community	Yes
CRR/BAF considerations:	List risk number and title of risk	N/A
Is the decision required consistent with LPT's risk appetite:	N/A	
False and misleading information (FOMI) considerations:	None	
Positive confirmation that the content does not risk the safety of patients or the public	Yes	
Equality considerations:	Incorporated in approach to recruitment and other activities	

Appendix A

Non-Executive Attendee(s)	Date	Event/Meeting	Internal/External to the Trust (I/E)
Manjit Darby	04/02/2025	Race Equality Week	I
Chair	04/02/2025	Consultant Interviews	I
Chair	04/02/2025	Regional People Board	E
Manjit Darby	04/02/2025	REACH Network Chair	I
Manjit Darby	05/02/2025	University Students Leadership Session	E
Alexander Carpenter	05/02/2025	LGBTQ+ History Month Event	I
Hetal Palmer/Manjit Darby	05/02/2025	Internal Audit Planning Workshop	I
Hetal Palmer	05/02/2025	Meeting ICB ARC Chair	E
Josie Spencer	06/02/2025	ICB Quality & Safety Committee	E
Faisal Hussain	06/02/2025	Trusts & Foundations Event for Raising Health	I
Manjit Darby	06/02/2025	International Recruitment Lead	I
Chair/NEDs	10/02/2025	NED Catch Up	I
Chair	11/02/2025	UHL/UHN/LLR ICB/Northants ICB Chairs	E
Chair	11/02/2025	LLR ICB Chair	E
Josie Spencer	11/02/2025	FTSU Guardian Meeting	I
Alexander Carpenter	13/02/2025	NHSE - Health and Wellbeing Guardians/ Senior Executives	E
Liz Anderson	13/02/2025	Service Visit: Valentine Centre, Anstey Lane	I
Manjit Darby	13/02/2025	CHS Directorate Management Team	I
Chair	14/02/2025	Panel Chair for Aspirant Chair interviews	E
Chair	18/02/2025	Quality & Safety Committee	I
Chair	18/02/2025	Finance & Performance Committee	I
Faisal Hussain	18/02/2025	Disability Summit: Briefing for Panel /Speakers	E
Chair	20/02/2025	Attended Matron's Huddle at Bradgate Unit	I
Chair	20/02/2025	Nottinghamshire Healthcare NHS Foundation Trust Chair	E
Faisal Hussain	20/02/2025	Research on Disabled NEDs in NHS	E
Faisal Hussain	20/02/2025	Aspirant Chairs Panel Interview	E
Faisal Hussain	21/02/2025	Seacole Group	E
Chair	24/02/2025	Leicestershire Academic Health Partners Board	E
Chair/Faisal Hussain	24/02/2025	NHSE Regional Chairs Briefing	E
Faisal Hussain	24/02/2025	Discussion with potential Carlton Hayes Trustees Board nominee as link representative for LPT and MH services	E
Chair/NEDs	25/02/2025	NHFT/LPT Joint Board Workshop	I
Chair	25/02/2025	LLR CEO's/Chair – Planning Meeting	E

Non-Executive Attendee(s)	Date	Event/Meeting	Internal/External to the Trust (I/E)
Alexander Carpenter	26/02/2025	ICB Finance & Performance Committee	E
Alexander Carpenter	27/02/2025	Service Visit: St Lukes' Hospital (Ward 1) Stroke Rehab	I
Chair	28/02/2025	Speaking at Commonwealth Civil Society Policy Forum	E
Liz Anderson	28/02/2025	Associate Status University Meeting: Improving the care we deliver	I
Chair	03/03/2025	Trust Board Agenda Setting	I
Chair	04/03/2025	Quarterly FTSU Meeting	I
Chair	04/03/2025	NHFT/LPT CEO	I
Faisal Hussain	04/03/2025	Consultant Interviews	I
Chair	06/03/2025	UHL/UHN Chair	E
Chair	06/03/2025	NHSE Midlands Regional Director	E
Faisal Hussain	06/03/2025	Mental Health Chairs Conference Call	E
Chair	07/03/2025	Audit & Risk Committee	I
Chair	10/03/2025	LPT/NHFT Deputy Chairs meeting	E
Chair/NEDs	10/03/2025	NED Catch Up	I
Chair	11/03/2025	LLR ICB Chair	E
Chair	*13/03/2025	NHSE Chairs & CEOs Event	E
Manjit Darby	*14/03/2025	Service Visit: Thringstone Ward, Coalville	I
Chair	*18/03/2025	NHSE Director of Strategic Transformation	E
Josie Spencer	*18/03/2025	Service Visit: Charnwood Ward	I
Manjit Darby	*18/03/2025	LLR UEC Collaborative	E
Faisal Hussain	*18/03/2025	People's Council Meeting	I
Chair	*19/03/2025	NHS England Chair's Advisory Group	E
Faisal Hussain	*19/03/2025	Disability Summit	E
Faisal Hussain	*24/03/2025	Regional Chairs Briefing NHSE	E
Faisal Hussain	*31/03/2025	Consultant Interviews	I

*Planned at time of writing

Abbreviations:

ARC = Appointments & Remuneration Committee
CHS = Community Health Services
EDI = Equality, Diversity and Inclusion
FTSU = Freedom to Speak Up
ICB = Integrated Care Board
LAHP = Leicestershire Academic Health Partners
LLR = Leicester, Leicestershire & Rutland
NHFT = Northamptonshire Healthcare NHS Foundation Trust
NHSE = NHS England
REACH = Race, Ethnicity and Cultural Heritage
UEC = Urgent & Emergency Care
UHL = University Hospitals of Leicester
UHN = University Hospitals of Northamptonshire
UoL = University of Leicester