

Trust Board – 25 March 2025

Chief Executive's Report

Purpose of the Report

This paper provides an update on current local issues and national policy developments since the last meeting. The details below are drawn from a variety of sources, including local meetings and information published by NHS England, NHS Providers, the NHS Confederation, and the Care Quality Commission (CQC).

Analysis of the Issue

National Developments

Operational Planning Guidance

This year's planning guidance sets out a smaller set of headline ambitions and key enablers to support organisations to deliver them, alongside local priorities. This reflects the direction of travel towards earned autonomy for systems, with support, oversight and intervention from NHSE based on specific needs and performance.

The national priorities to improve patient outcomes in 2025/26 are to:

- reduce the time people wait for elective care
- improve A&E waiting times and ambulance response times
- improve patients' access to general practice and access to urgent dental care
- improve patient flow through mental health crisis and acute pathways, reducing average length of stay in adult acute beds, and improve access to children and young people's (CYP) mental health services

In addition to these priorities, all NHS organisations will need to reduce their cost base by at least 1% and achieve a 4% improvement in productivity. We are working closely with our system partners to develop local plans for submission to NHSE.

Further information can be found here: [NHS England » 2025/26 priorities and operational planning guidance](#)

National Staff Update

The government has announced that over the next two years NHS England (NHSE), will formally be brought into the Department of Health & Social Care. NHSE has recently announced a number of changes to its leadership team, with Board members CEO, Amanda Pritchard; Chief Financial Officer, Julian Kelly; Chief Operating Officer, Emily Lawson; Chief Delivery Officer, Steve Russell and National Medical Director; Sir Stephen Powis taking the decision to stand down.

Sir James Mackey will be taking over as transition CEO and Dr Penny Dash has been announced as the preferred candidate for the Chair of NHSE. Dr Dash is currently the Chair of the NHS North West London Integrated Care Board and will join NHSE when current Chair, Richard Meddings, steps down.

NHS Providers have announced Daniel Elkeles as its new CEO, Daniel is currently CEO at London Ambulance Service NHS Trust and will take up his new position in late May 2025.

CQC have announced Professor Sir Mike Richards as their preferred candidate for the Chair role, this is subject to approval by the Health and Social Care Select Committee. Ian Dilks, current Chair, will step down at the end of March.

The CQC have also announced Professor Aidan Fowler as Interim Chief Inspector of Healthcare covering Secondary and Specialist Care and Primary and Community Care. This is expected to be for 6 months while permanent Chief Inspectors are appointed. Prof Fowler will be on secondment from his roles as National Director of Patient Safety in England at NHSE, and Deputy Chief Medical Officer at the Department of Health and Social Care (DHSC).

The Medicines and Healthcare products Regulatory Agency (MHRA) have announced Lawrence Tallon as their new CEO. He will begin this role from 1 April 2025, when Dame June Raine DBE retires.

Further information can be found here:

[NHS England » NHS Chief to stand down at end of March](#)

[NHS England » England's top doctor to stand down after over seven years](#)

[NHS England » NHS England board members stepping down](#)

[Dr Penelope Dash confirmed as new chair of NHS England - GOV.UK](#)

[Daniel Elkeles to become NHS Providers chief executive - NHS Providers](#)

[Secretary of State announces preferred candidate for Chair of CQC - Care Quality Commission](#)

[CQC appoints Interim Chief Inspector of Healthcare - Care Quality Commission](#)

[New chief executive appointed at MHRA - GOV.UK](#)

GP Contract 25/26

The consultation on changes to the GP Contract for 2025/26 has now concluded and an agreement has been reached. The changes to the GP Contract for 2025/26 reflect the government's goals to shift care into the community, to focus on prevention and to move from analogue to digital. We will continue to work closely with our colleagues in Primary Care as these contract changes are implemented over the coming period.

Further information can be found here: [New deal for GPs will fix the front door of the NHS - GOV.UK](#)

10 yr plan

We are encouraged by the ideas coming from the national conversation to help co-design the 10-Year Health Plan. We continue to encourage our staff and patients to engage in the discussion and shift our focus to understanding and responding to the emerging priorities for change from the engagement event.

Tom Kibasi, joint chair of 3 mental health and community NHS trusts, has been appointed to the DHSC to provide expert advice and support to the SoS reform agenda, including drafting the government's [10 Year Health Plan](#).

Further information can be found here: [Change NHS \(https://change.nhs.uk/en-GB/\)](#)

Principles for using digital technologies in mental health inpatient treatment and care

The principles for digital technologies help clinicians consider whether use of a digital technology is the most appropriate, effective and least restrictive method of caring for or treating a patient in inpatient mental health settings.

They have been created in view of the co-produced culture of care standards for mental health inpatient services, which include core commitments to improve the culture of care on inpatient wards.

The principles guide decision-making on procurement, implementation and use of digital technologies in mental health inpatient settings. They also offer practical recommendations on areas including data protection, policy, staff training and recording in patient care and treatment plans.

Further information can be found here - [NHS England » Principles for using digital technologies in mental health inpatient treatment and care](#)

Release of independent investigation

NHSE (Midlands) have now published the full independent investigation into the care and treatment of Valdo Calocane in the months leading up to the tragic events of 13 June 2023. The aim of this investigation, conducted by Theemis, was to thoroughly review the NHS care and treatment provided by Nottinghamshire Healthcare NHS Foundation Trust and the interactions the NHS had with other agencies involved in his care.

The review focused on providing recommendations for the NHS on how people with a serious mental illness are treated and the interaction with other agencies. It identified clear failings in the care and treatment provided to Valdo Calocane and produced a series of recommendations for Nottinghamshire Healthcare NHS Foundation Trust and NHS England.

As a Trust we are reviewing these findings and working on action plans for how we treat and engage with our population who have serious mental illnesses.

Further information can be found here: [NHS England » Independent mental health homicide report into the treatment of Valdo Calocane](#)

Boost to local public health services

As part of government plans to improve health outcomes across the country and build healthier communities, local public health services additional funding will be made available to deliver prevention programmes, tailored to their population. The funding for public health will support essential services such as smoking cessation programmes, addiction recovery, family and school nurses, sexual health clinics, local health protection services and public health support for local NHS services.

Further information can be found here: [Local public health services given £200 million boost - GOV.UK](#)

Review into Postgraduate training

A significant review into postgraduate training for newly qualified medics has been launched. The review, being led by National Medical Director Professor Sir Stephen Powis and Chief Medical Officer Professor Sir Chris Whitty, is part of work to address concerns raised by resident doctors (previously known as junior doctors).

The review will be based on feedback from current resident doctors and students, locally employed doctors and medical educators, with a series of engagement events around the country that started in February.

The review will cover placement options, the flexibility of training, difficulties with rotas, control and autonomy in training, and the balance between developing specialist knowledge and gaining a broad range of skills.

National listening have already taken place and a call for evidence will now be made to ensure the widest possible range of views, experiences and ideas are captured. A report on the review's findings is expected in the summer.

Further information can be found here: [NHS England » England's top doctors launch review to make postgraduate medical training 'best in the world'](#)

Public health campaign to end HIV transmissions in England by 2030

A public health campaign to end HIV transmissions in England by 2030 has been given £1.5 million fund from government. This funding will increase testing, reduce stigma, tackle health disparities and raise awareness with an aim that over 20,000 self-testing and self-sampling kits will be made available to help end HIV transmissions by the end of the decade. The government has also announced it will extend the national HIV prevention programme - HIV Prevention England - by a year. The campaign carries out vital work to increase testing for groups disproportionately affected by HIV and reduce stigma, as well as raise awareness of ways to prevent HIV and other sexually transmitted infections.

Further information can be found here: [Government ramps up efforts to end HIV transmissions in England - GOV.UK](#)

HPV Vaccine Uptake

The Health Security Agency (UKHSA) is reminding young people and parents that the NHS HPV vaccination is available for all young people, boys and girls, as uptake among school pupils is well below pre-pandemic levels of around 90%, with over a quarter still not protected.

The NHS HPV vaccination programme in England, delivered in schools, has dramatically lowered HPV infections and rates of cervical cancer in vaccine-eligible women, with the strongest effects seen in those offered vaccination at younger ages.

From September 2019, the vaccine has also been offered to year 8 boys. This is because the evidence is clear that the HPV vaccine helps protect both boys and girls from HPV-related cancers. This protection is now provided with just one dose of HPV vaccine.

The UKHSA is urging all young people to take up the HPV vaccine in schools when offered – with parents ensuring they sign the consent forms to enable their children to be vaccinated. Latest figures overall indicate that uptake is stabilising, with encouraging signs of increases when people are first offered the vaccine in year 8.

Further information can be found here: [Over a quarter of pupils missing out on HPV vaccine - GOV.UK](#)

Funding to Hospices

The government has confirmed the release of £25 million for upgrades and refurbishments for hospices across England. An additional £75 million will be available from April 2025 as part of the largest investment in hospices in a generation. The funding will modernise facilities, improve IT systems and ensure patients receive the highest quality care

New investments in hospices will ensure the population receives compassionate care in comfortable, dignified surroundings during their most vulnerable moments by creating outdoor gardens where memories can be shared and upgrading patient rooms, so they feel more like home. Every change is focused on supporting families when they need it most.

Funding will be distributed immediately for the 2024 to 2025 financial year, with a further £75 million to follow from April. More than 170 hospices across the country will receive funding, which forms a key part of the government's Plan for Change, improving care in the community where people need it most.

Further information can be found here: [**Hospices receive multi-million pound boost to improve facilities - GOV.UK**](#)

Local Developments

Local Developments

National Staff Survey 2024 – results released on 13 March

More colleagues than ever from our LPT family took the time to use their voice and contribute to this year's National Staff Survey. We want LPT to be a great place to work and deliver care for all and so I'm very pleased to see that our results indicate a positive picture of clear improvements in staff experience, with significant rises above the national average in several areas.

Around 4000 staff, that's 58.4% of our LPT family shared their views, which is above the national average response rate (50% for all Trusts and 54% for community and mental health trusts). The response rate from our Bank staff was 34.4% - an increase of 4.4% from last year. Thank you to all of our staff who took the time to share their views.

I am really pleased to say that with regards to the national People Promise indicators, all nine are now above the national average, and seven of the people promise indicators have increased from the previous year's results.

There has also been a significant increase in colleagues saying they would recommend LPT as a place to work and receive care – both of which are now above the national average. LPT was named in 5 most improved as recommended place to work. This is great news as it shows that, overall, staff experience of working at LPT continues to improve. We are committed to building on these good results and a continued focus on areas where staff experience is not as good as it should be.

Launch of our new Group strategy for 2025 - 2030

Our work towards a new Group strategy representing both Leicestershire Partnership Trust and Northamptonshire Healthcare NHS Foundation Trust has completed an extensive engagement period and a new mission, vision and strategy will be agreed at Trust Board today. We thank everyone who contributed their thoughts and look forward to embedding these over the next year for the benefit of our populations across Leicester, Leicestershire, Rutland and Northamptonshire.

First medicines amnesty for Leicester, Leicestershire and Rutland

Throughout March we are urging members of the public to return unused and unwanted medicines to pharmacies in the first medicines amnesty for Leicester, Leicestershire and Rutland. Community pharmacies will ensure the medicines are disposed of safely.

Mat Williams is the suicide prevention lead for Leicestershire Partnership NHS Trust. He said: "Nationally 23% of all suicides are completed by overdoses. It is the second most common method of a person ending their life. There are also risks of accidental overdoses for children, the

confused, or people who are impulsive or temporarily distressed. The risks of these events occurring is greatly reduced if no-one has a surplus of medicines at home.”

There are other reasons for returning unused medicines, such as ones which are past their use-by date could be ineffective, and others will no longer be appropriate.

Families, friends and carers are being asked to help patients return medicines where appropriate. We are also keen that medicines prescribed for people who have since died are given back.

LPT rated top mental health trust for cleanliness in the country

This month, Health Service Journal published league tables for food, cleanliness and privacy, based on data released by NHS England on the patient-led assessment of the care environment (PLACE). In the tables, LPT rates top for cleanliness amongst mental health trusts (scoring 100%) and joint top for privacy, dignity and wellbeing (99.11%), alongside Devon Partnership NHS Trust and South West Yorkshire Partnership NHS Foundation Trust.

Solar panels turn Loughborough Hospital green

Loughborough Hospital will benefit from greener electricity, after 375 solar panels were fitted on its roofs. The panels were paid for from a £180,000 sustainability grant from NHS England.

The system will save around 11 per cent of the hospital’s electricity costs, or about £50,000 a per year. It will mean around 56 tonnes less CO2 will be released into the atmosphere. This is another positive step towards our ambition of delivering a Net Zero health service.

Loughborough Hospital needs electricity 24 hours a week, 365 days a year. It currently has three 24-hour inpatient wards, as well as an urgent treatment centre and a wide range of outpatient clinics.

LPT also has solar arrays at two of its other seven-day-a-week units – the Beacon Unit for young people, and Watermead ward at the Bradgate Mental Health Unit.

AI model predicts hospital stay lengths for people with learning disabilities

A new artificial intelligence (AI) model has been developed to predict how long a person with a learning disability is likely to stay in hospital, offering valuable insights that could improve care and resource planning.

Developed by computer scientists at Loughborough University as part of the ‘DECODE’ project, the model aims to tackle healthcare challenges faced by people with learning disabilities and multiple health conditions.

This group has a life expectancy 20 years lower than the UK average, often due to poorer physical and mental health and a higher likelihood of having multiple chronic illnesses. These factors increase the risk of preventable complications, reduced quality of life, and prolonged hospital stays.

The insights from this study and [the wider DECODE project](#) will be used to support the NHS in developing risk prediction algorithms to assist clinicians in decision-making.

Dr Satheesh Gangadharan, Consultant Psychiatrist with Leicestershire Partnership NHS Trust and the DECODE Co-Principal Investigator, said: “We are in the process of applying this knowledge into practice as well as sharing it widely. While hospital care is an important part of healthcare provision, we are exploring ways to minimise the need for hospitalisation by exploring where health interventions could be delivered earlier and people with learning disabilities could be engaged in their care better.”

Read more on our website: [AI model predicts hospital stay lengths for people with learning disabilities - Leicestershire Partnership NHS Trust](#)

Accreditation programme launched for learning disability friendly GP practices across Leicester, Leicestershire and Rutland

A new programme has been launched to help GP practices across Leicester, Leicestershire and Rutland (LLR) to become more accessible and welcoming for people with a learning disability. The new initiative has been designed to highlight and recognise the fantastic work happening within primary care to provide the best possible personalised healthcare.

The LLR Learning Disability and Autism (LDA) Collaborative have developed the Learning Disability Friendly GP Practice accreditation programme by working alongside people with lived experience to ensure that the scheme covers all areas where support is required when people with a learning disability visit their GP surgery. This includes making reasonable adjustments and supporting annual health checks for people, who are aged 14 and over, with a learning disability. To help the Collaborative shape the programme, six GP practices across LLR have taken part in a pilot scheme, to test the programme.

Health and care careers and jobs event

Around 1,500 people attended our Health and Care Jobs and Careers event last Saturday (8 March) at the Leicester Racecourse. The event hosted stands from LPT, UHL, Rainbows and LOROS Hospices, University of Leicester, Leicester College, Loughborough College, Army Medical Reserves, Inspired to Care, DHU Healthcare and more.

Staff from teams and services from across health and social care organisations were inundated with enquiries. There was a noticeable increase in enquires about career prospects for both patient-caring and support roles from previous years' events.

Our recruitment team provided hundreds of people with individual advice on how best to complete job applications, as well as running rolling workshops on sponsorship and the recruitment processes in both UHL and LPT.

Relevant External Meetings attended since last Trust Board meeting

Chief Executive and Deputy Chief Executive external meetings

February 2025	March 2025
Management and Leadership Advisory Group NHSE	CEO Mersey Care NHS Foundation Trust
CEO Mersey Care NHS Foundation Trust	Mental Health CEO Event
Planning guidance webinar with NHS CEO and Secretary of State	LLR/Northants NHS CEO's
Planning update for MHLDA Chief Execs	LLR ICB System Executive Committee Meetings
LPT / NHFT Chair and CEO meeting with Mental Health Network	East Midlands Alliance CEO Meeting
LLR/Northants NHS CEO's	LPT-NHFT Joint Working Group
LLR ICB System Executive Committee	LLR MP Meeting
Regional 25/26 Priorities and Operational Planning Guidance	Mental Health Trusts CEOs with Regional Leads and SROs
LLR Chair & UHL CEO	NHSE Operational Plan Review with LLR
Chief Executive Working Group (MH) NHSE	LRF Executive Board
Chair University Hospital Association	LLR NHSE operational plan review
LLR Quarterly System Review NHSE	UEC SRO's
UHL COO & LLR CEO	*I&I Ph2 SRO/Execs Meeting
East Midlands Alliance CEO Meeting	*SYNC
Regional Director NHSE	*NHS LLR Integrated Care Board - development session and confidential meeting
Together Against Racism Group Meeting with NHFT	*Midlands & East MH DCEO catch up
REACH Network leads (LPT/NHFT)	*Group shortlisting panel
LLR CEO & LPT DoS	*UEC Meeting
LLR Recovery and Sustainability Group	*System UEC Shortlisting panel
Deputy CEO North London NHS Foundation Trust	*LLR UEC Collaborative
Neighbourhood Health Workshop with NHS England	*UEC System Director potential candidate meetings
Management and Leadership Advisory Group NHSE	*Weekly Urgent & Emergency Care
LLR ICB System Executive Committee Development	*LLR Systemwide Freedom to Speak Up
Joint Trust Board Development Workshop with NHFT	*LPT & Healthwatch
LLR ICB CEO	*National NHS Leadership Event
25/26 Planning with Northants ICB & LLR ICB	*Midlands and East Mental Health CEO Network
Midlands CEOs with Regional Director NHS Midlands	*International Women's Day Event
East Midlands Alliance Lead	* LLR Planning 25/26
LLR ICB System Executive Committee	*LLR ICB System Exec Committee
Midlands Mental Health Quarterly Review	
System Approach to Category 2	

February 2025	March 2025
Performance	
Working Group Alignment	
LLR ICS UEC Collaborative	
LLR Integrated Care Board (public & private)	
Future UEC Model for LLR Workshop	
Weekly Urgent & Emergency Care	
UEC Operational Group	
LLR LHRP	
Monthly Chief Operating Officer/Medical Director/Director of Nursing call	
LLR LHRP	
Monthly Chief Operating Officer/Medical Director/Director of Nursing call	
COO briefing with ICB/Trust COOs webinar	
Health & Wellbeing Board	
Group interview panel	

Abbreviations:

- CEO = Chief Executive Officer
- COO = Chief Operating Officer
- ICB = Integrated Care Board
- ICS = Integrated Care System
- LHRP = Local Health Resilience Partnership
- LLR = Leicester, Leicestershire & Rutland
- MH = Mental Health
- NHFT = Northamptonshire Healthcare NHS Foundation Trust
- NHSE = NHS England
- REACH = Race, Ethnicity and Cultural Heritage
- SRO = Senior Responsible Officer
- UEC = Urgent & Emergency Care
- UHL = University Hospitals of Leicester
- UHN = University Hospitals of Northamptonshire
- UoL = University of Leicester

Proposal

It is proposed that the Board considers this report and seeks any clarification or further information pertaining to it as required.

Decision Required

The Board is asked to consider this report and to decide whether it requires any clarification or further information on the content.

Governance Table

For Board and Board Committees:	Trust Board	
Paper sponsored by:	Angela Hillery, Chief Executive	
Paper authored by:	Sinead Ellis-Austin, Senior Business Manager	
Date submitted:	18/03/2025	
State which Board Committee or other forum within the Trust's governance structure, if any, have previously considered the report/this issue and the date of the relevant meeting(s):	None	
If considered elsewhere, state the level of assurance gained by the Board Committee or other forum i.e. assured/ partially assured / not assured:	n/a	
State whether this is a 'one off' report or, if not, when an update report will be provided for the purposes of corporate Agenda planning	Routine board report	
STEP up to GREAT strategic alignment*:	Great Outcomes	All
	Great Care	
	Great Place to Work	
	Part of the Community	
Organisational Risk Register considerations:	List risk number and title of risk	
Is the decision required consistent with LPT's risk appetite:	Yes	
False and misleading information (FOMI) considerations:	None	
Positive confirmation that the content does not risk the safety of patients or the public	Confirmed	
Equality considerations:	None	